North Scott High School Special Education

CLP Career Ladder Program

"Designed to help Students with special needs develop careers."

Are Your Entry-Level Employees heading for the exit?

Turnover can really be a problem.

Are Your Brand-New Employees presenting the same old problems?

Absenteeism, poor social skills, and irresponsible behavior reduce efficiency and make life in the workplace less pleasant.

Are You Getting the Maximum Return on Your Investment in the Labor Force?

Failure to take advantage of incentives and support services can cost you money.

The Career Ladder Program is a concerted effort of the Iowa Division of Vocational Rehabilitation, Mississippi Bend Area Education Association, and North Scott School District to integrate special needs youth into the work world. Services of the Career Ladder Program are provided to you at no cost. Our success is based on our ability to meet your needs as an employer of entry-level workers. Our commitment to quality has produced high employer satisfaction with our services, and savings of thousands of dollars. Call us today for more information.

CLP

"This is a great program. They supervise their interns, and I've hired several of their graduates."
- Carolyn George
Marriott Corporation

"There should be more programs like this."
- Rober Tucker,
State Workers' Compenstation Insurance Fund

"We've saved over $5,000 by hiring CLP interns."
- Lyle Engeldinger
California State Auto Assocation

The Career Ladder Program (CLP) is a federal model demonstration program. Our purpose is to enable the successful transition from school to work or college for youths with special needs. It is a collaboration,begun in 1985, between the Department of Rehabilitation, the San Francisco Unified School District, San Francisco State University, and several local employers.

The core of the program consists of on-the-job training and classroom instruction. Interns are assessed in vocational and social skills and must meet objectives if they are to successfully complete the program. In the classroom the interns learn entry-level job skills, job-keeping skills, social skills, peer counseling techniques, and job search skills.

If an intern successfully completes the program, we make an ongoing commitment to the career development of that individual. A transition specialist follows each of the interns who have graduated CLP, providing services that range from on the-job training and supported job searches to counseling in social skills and assistance in college enrollment. We believe in career development-- a career ladder for every CLP graduate. A participating company gains not only the production of the new employee or intern, but the services of an entire team of professionals dedicated to the success of our youths and the satisfaction of the employer.

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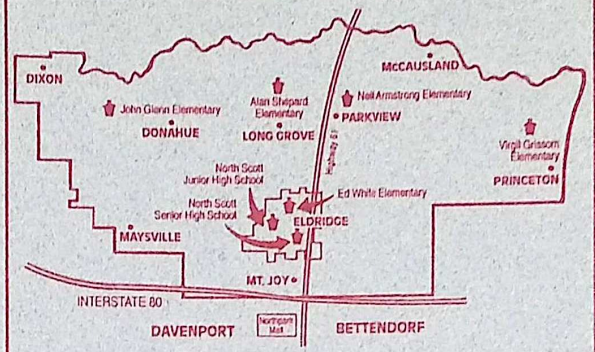
Ten Minutes to Excellence



North Scott Community School District

CLP

For more information on how you can be involved in the Career Ladder Program call:

Wayne Morris Work Experience Coordinator
319/344-6292

Trish Reisner Guidance Counselor
319/285-3222

LouAnn Mohr Special Education Teacher
319/285-3266

Anita Meador Special Education Teacher
319/285-3250

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